Shortlisting Proforma
Assistant Professor (BPS-19) in the Subject of Management
University of Rasul, Mandibahaudin

Eligibility Criteria (As per UOR-Service Statutes 2021)	Age Limit (Relaxable under rules)	Nature of Appointment	No. of Post/s	Advertisement # 03/2025
Ph.D. in Management or Equivalent Qualification from a University recognized by the Higher Education Commission.	25-45 years (Regular)	Nature of Appointment: Regular	2	(Newspaper Daily Jang (Lahore Edition) on 11-10-2025 (Page # 05) with Closing Date 27-10-2025, IPL#5106

Criteria for Assistant Professor

(i). Education Qualification = (Maximum Marks 70) (Where minimum prescribed qualification is PhD or equivalent)				(ii). Position/ Medal in the Board / University in prescribed qualification	Marks	Note: In case of BS, Percentage of Bachelor and Masters will be combined. Marks for 2nd and 3rd Division will be calculated @ 93% and 67% respectively of marks of 1st Division)
Name of Qualification	1st Div	2nd Div	3rd Div	1st Position	5	
PhD	No Marks. However, quality of research and ranking of degree awarding University will be weighted in interview			2nd Position	3	
M. Phil/MS/MSc (Hon)(35%)	25	23	17	3rd Position	2	Proviso; In case of candidate having MS/M.Phil leading to PhD degree, where no separate degree of M.Phil/MS is awarded, the marks for M.Phil/MS shall be calculated on the basis of transcript of PhD if is awarded, and where transcript is not awarded, 25 marks for PhD shall be awarded.
Masters (30%)	21	19	14	**(iii). Research Publications** (Over and above the publications (during the last 5 years) given in Statutes published in HEC recognized journals)	Maximum Marks (5)	
Bachelor (20%)	14	13	9	5	2	
Intermediate (10%)	7	6	4	10	3	
Matriculation (5%)	3	2	1	15 or more	5	

Sr. No.	Application No	Name of Applicant Father's Name	Domicile	Date of Birth	Age on Closing date i.e (27-10-2025)	Overage /Under Age	M. Phil	Masters	Bachelor	Intermediate	Matric	(i) Total Qualification Marks (70)	(ii). Position/ Medal in the Board / University in prescribed qualification (5)	(iii). Research Publications (5)	Grand Total Marks (80)	Eligibility (Eligible / Provisionally Eligible / Not Eligible)	Remarks
1	TS-117	Dr. Muhammad Umair Nazir S/O Nazir Ahmad Ch	Kasur	March 15, 1991	34Years,7Months,12Days	---	25	35	0	6	3	69		3	72	Provisionally Eligible	**Academic Qualification:** 1. PhD (Managment) from Putra Business School, Malaysia **2021** 2. MS (Project Management)(CGPA 3.37/4.00) (First Division) Comsats Institut of Technology, **2017** 3. BBA (3.30/4.0)(First Division), University of the Punjab, **2011** 4. Intermediate (Pre-Engineering)(611/1100) (2nd Division), BISE, Lahroe, **2007** 6. Matriculation (Science)(544/850) (1st Division) BISE, Lahore, **2005** **Experience** 1. Assistant Professor (Management) at Minhaj University since 2023 to date **(2 Years) NOC not attached.** **Publications Claimed:** More than five publications are claimed by the applicant in his Job Application Form. **Remarks:** Academic credentials are not attested by the relevant Board and Higher Education Commission. CNIC copy is not attached

Signatures of the Scrutinee Committee:

| Sr. No. | Application No | Name of Applicant Father's Name | Domicile | Date of Birth | Age on Closing date i.e (27-10-2025) | Overage /Under Age | i. Qualification Marks (Maximum Marks = 70) | | | | | (i) Total Qualification Marks (70) | (ii). Position/ Medal in the Board / University in prescribed qualification (5) | (iii). Research Publications (5) | Grand Total Marks (80) | Eligibility (Eligible / Provisionally Eligible / Not Eligible) | Remarks |
							M. Phil	Masters	Bachelor	Intermediate	Matric						
2	TS-118	Dr. Shakeela Kousar W/O Hafiz Muhammad Ammad Ali	Bahawalpur	August 24, 1986	39Years,2Months,3 Days	---	25	21	14	7	3	70		3	73	Provisionally Eligible	**Academic Qualification:** *1. PhD Management Science (Entrepreneurship) from The Islamia University of Bahawalpur, 2020* *2 . MS (Business Administration)(CGPA obtained not mentiond on degree and transcript) National College of Business Administration and Economics, Islamabad, 2016* *3. MBA (HRM)(3.86/4.00 Semester System) (1st Division) The Islamia University of Bahawalpur, 2009* *4. B Com (Hon's) MS-IT (3.49/5.00) (1st Division), The Islamia University of Bahawalpur, 2007* *5. Intermediate (Humanities)(759/1100) (1st Division), BISE, Bahawalpur, 2003* *6. Matriculation (Humanities)(627/850) (1st Division) BISE, Bahawalpur 2001* **Experience** *1. Lecturer (Management Science) (Regular) at The Women University Multan since 10-03-2017 to date (08 Years 08 Months 17 Days) NOC Cum Experience certificate attached.* **Publications Claimed:** *More than ten Publications are claimed by the applicant in her Job Application Form.* **Remarks:** *MS, MBA, Ph.D. and academic credentials are attested by Higher Education Commission but Inter and Matriculation are not attested.* *MS transcript miss print (not mentioned obatained and total CGPA)* *B Com (Hon's) mentioned as Honor degree and MS IT is also mentioned on the Bachelor Degree whereas total degree period lenght is 3 years (as mentioned on th transcript)*