

**Shortlisting Proforma**  
**Associate Professor (BPS-20) in the Subject of Medical Lab Technology**  
**UOR, Mandi Bahauddin**

Eligibility Criteria (As per UOR-Service Statutes 2021)	Age Limit (Relaxable under rules)	Nature of Appointment	No. of Post/s	Advertisement # 03/2025
i. Ph.D. in Medical Lab technology or equivalent qualification from a university recognized by the Higher Education Commission; ii. ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30-50 years	Regular	1	(Newspaper Daily Jang (Lahore Edition) on 11-10-2025 (Page # 05) with Closing Date 27-10-2025, IPL#5106

Criteria for Associate Professor	(i) Education Qualification = (Maximum Marks 65) (Where minimum prescribed qualification is PhD or equivalent)				(ii). Position/ Medal in the Board / University in prescribed qualification	Maximum Marks (5)	(iii) Experience in relevant Field; (Over and above the experience given in Statutes)	Maximum Marks (5)
	Name of Qualification	1st Division	2nd Division	3rd Division	1st Position	5	3 years	2
	PhD	No Marks. However, quality of research and ranking of degree awarding University will be weighted in interview			2nd Position	3	5 years	3
	M. Phil/MS/MSc (Hon)(35%)	23	21	15	3rd Position	2	7 years or more	5
	Masters (30%)	19.5	18	12	(iv). Research Publications (Over and above the publications (during the last 5 years) given in Statutes published in HEC recognized journals)	Maximum Marks (5)	<b>General Guidelines:</b> In case of BS, Percentage of Bachelor and Masters will be combined. Marks for 2nd and 3rd Division will be calculated @ 93% and 67% respectively of marks of 1st Division) <b>Proviso;</b> In case of candidate having MS/M.Phil leading to PhD degree, where no separate degree of M.Phil/MS is awarded, the marks for M.Phil/MS shall be calculated on the basis of transcript of PhD if is awarded, and where transcript is not awarded, 23 marks for PhD shall be awarded.	
	Bachelor (20%)	13	12	9				
	BS(Hons)	32.5	30.23	20.25		2		
	Intermediate (10%)	6.5	5	4		3		
	Matriculation (5%)	3	2	1		5		

Sr. No.	Application No	Name of Applicant Father's Name	Domicile	Date of Birth	Age on Closing date i.e (18-May-2021)	Overage /Under Age	i. Education Qualification (Maximum Marks = 65)					(i) Total Education Qualification Marks (65)	(ii). Position/ Medal in the Board / University in prescribed qualification (5)	(iii). Over and Above Experience in relevant Field; (5)	(iv). Research Publications (5)	Grand Total Marks (80)	Eligibility (Eligible / Provisionally Eligible / Not Eligible)	Remarks
							M. Phil	Masters	Bachelor	Intermediate	Matriculation							
1	TS-124	Aman Ullah S/O Nawab Khan	Hangu	April 15, 1984	37Years,1Months, 2Days	---	23	19.5	13	6.5	3	65	0		03	68	Eligible	
2	TS-125	Mehran Kausar S/O Kausar Abbas	Jhang	March 11, 1986	35Years,2Months, 6Days	---	23	18	13	6.5	3	63.5	0		0	63.5	Not Eligible	Less number of Publications in last 05 years